



Equal Opportunities Policy

Purpose and Scope

The purpose of this policy statement is to set out the principles, which Norton & Associates Ltd will apply generally to all aspects of its business activities with regard to Equal Opportunities.

Norton & Associates Ltd is opposed to any form of discrimination on the grounds of race, colour, religion, gender, marital status, sexuality, disability, age and therefore seeks to ensure that its own policies and practices are non-discriminatory.

Legislation and Recognised Good Practice

In carrying out its equal opportunities Norton & Associates Ltd will meet its obligations under the following legislation:-

Race Discrimination act 1976
Sex Discrimination act 1975
Equal Pay Act 1970
Equality act

Norton & Associates Ltd will also comply with the requirements of the following Code of Practice:-

Code of Good Practice on Employment of Disabled People
Code of Practice for the Elimination of Discrimination on the grounds of race, colour, religion, gender, marital status, sexuality, disability, age or disadvantage and the promotion of equality of opportunities in employment.
Code of Practice for the Elimination of Racial Discrimination and the promotion of equal opportunities in employment.

Employment

Norton & Associates Ltd will ensure that it offers equal opportunity to those applying for employment and those in employment.

Signed: 
Managing Director

Date: 22/01/22